

ORDER

LR No. NIMS/ 012/ 2026

Date: 30.07.2026

Sub: Constitution of Enabling Unit for Persons with Benchmark Disabilities (PwBD) – Reg.

With an objective of ensuring an inclusive educational environment, reasonable accommodation, appropriate academic and clinical support, barrier-free access and non-discrimination for students with benchmark disabilities, an Enabling Unit for Persons with Benchmark Disabilities (PwBD) is hereby constituted at Neelima Institute of Medical Sciences under the Chairmanship of the Dean, in compliance with the directions of the National Medical Commission (NMC) Circular No. NMC/U-11021/24204/PwBD/2026 dated 27.07.2026.

The Enabling Unit shall function as the single point of contact for students with benchmark disabilities and shall facilitate reasonable accommodation, academic and clinical support and barrier-free access within the institution.

Constitution of the Enabling Unit

Sl. No.	Name & Designation	Role in Enabling Unit	Contact No.
1	Dr. B. Lakshmi Prasanna, Dean, Professor of Forensic Medicine & Toxicology	Chairperson	9849177193
2	Dr. Venugopal Rao Konda, Professor of Pharmacology	Nodal Officer / Coordinator	8105199009
3	Dr. V. Linga Swamy, Associate Professor of Anatomy	Member	9158497885
4	Dr. Hari Priya, Assistant Professor of General Medicine	Member	7799100675
5	Dr. S Sreedhar, Assistant Professor of Orthopaedics	Member	9704415901
6	Dr. Yasha, Medical Administrator	Member	9463419799
7	Ms. Divya Vani, Physiotherapist	Member	8179085459
8	Mr. Paramesham, Physical Director	Member	9492883864
9	Mr. Dharshan Venkateshan Arulselvi, Final MBBS Part - II	Member	7842730507

Functions and Responsibilities of the Enabling Unit

The above members shall work towards effective implementation of the provisions relating to students with benchmark disabilities and shall:

- A. To Facilitate access to reasonable accommodation, academic and clinical support, and barrier-free access within the institution.

B. To Receive and address requests relating to disability-specific accommodations during the course of study, including clinical training and internship.

C. To Disseminate information regarding the availability, role and contact details of the Enabling Unit to all students at the time of admission and through the institution's website and notice boards.

D. To Coordinate with the designated Disability Assessment Board, faculty, hospital administration and other competent authorities to ensure timely implementation of reasonable accommodation in accordance with the Rights of Persons with Disabilities Act, 2016 and the guidelines issued by the National Medical Commission.

E. To Maintain records of requests received and accommodations provided, while ensuring confidentiality and non-discrimination.

F. To Ensure that the Enabling Unit is functional, adequately publicized and readily accessible to students with benchmark disabilities so as to promote an inclusive educational environment.

All the above concerned members are herewith instructed to take note of the same and act accordingly.

Copy to:

- The CEO, AU
- The Vice Chancellor, AU
- The Registrar, AU
- The Medical Superintendent
- The Director, Administration, AU
- The COO, Neelima Hospitals
- The concerned members

S. L. Prasanna
DEAN
NEELIMA INSTITUTE OF MEDICAL SCIENCES
Venkatapur (V), Ghatkesar (M),
Medchal-Malkajgiri-Dist, T.S.-500088.

